



HAYNES LOWER SCHOOL AND NURSERY

Parent, Carer and Visitor Respect Code of Conduct

At Haynes Lower School and Nursery, we are very fortunate to have supportive and friendly parents. Our parents recognise that educating children is a process that involves partnership between home and school and understand the importance of a good working relationship to equip children with the necessary skills for adulthood. For these reasons we welcome and encourage parents/carers to participate fully in the life of our school.

The purpose of this code of conduct is to provide a reminder to all parents and visitors to our school about expected conduct so that we can work together to ensure a safe and positive school environment for our children and staff.

Respect and concern for others and their rights

We expect parents and carers to show respect and concern for others by: -

- supporting the respectful ethos of our school by setting a good example in their own speech and behaviour towards all members of the school community;
- working together with teachers for the benefit of children. This includes approaching the school to resolve any issues of concern and to discuss and clarify specific events in order to bring about a positive solution;
- reinforcing the school's policy on Behaviour; respecting the learning environment appropriately (both in school and off site),
- parking with consideration and respect for others when delivering and collecting children from school;
- handing in their mobile phone to the school office on arrival when coming to meet with a staff member or not bringing the phone into the school setting;
- keep your communication with school staff professional, positive, and respectful. To ensure staff can focus on teaching, avoid sending persistent messages or contacting them outside of standard hours. All formal correspondence should be directed through the Haynes Lower School office at office@hayneslowerschool.co.uk

In order to support a peaceful and safe school environment, the school does not tolerate:

- disruptive behaviour which interferes with the operation of a classroom, an office area or any other part of the school grounds;
- using loud and/or offensive language or displaying temper;
- threatening harm or the use of physical aggression towards another adult or child. This includes approaching someone else's child in order to discuss or chastise them and physical punishment against your own child on school premises. (Some actions may constitute an assault with legal consequences.);
- damaging or destroying school property;
- abusive, threatening, malicious or inflammatory emails, phone or social network messages
- smoking, vaping and consumption of alcohol or other drugs or accessing the school site whilst intoxicated;

The above behaviours on school premises will be reported to the appropriate authorities and School Leadership Team may prohibit an offending adult from entering the school grounds to safeguard our school community.

Social media websites and apps are being used increasingly to fuel campaigns and complaints against schools, Head Teachers, school staff, and in some cases other parents/pupils. Haynes Lower School and Nursery considers the use of social media websites and apps in this way as unacceptable and not in the best interests of the children or the whole school community. Any concerns you may have must be made through the appropriate channels by speaking to the Class Teacher, the Head Teacher or the Chair of Governors, so they can be dealt with fairly, appropriately and effectively for all concerned.

- Parents/Carers are expected to not post pictures or videos of pupils other than their own children on social networking sites and apps
- Parents/Carers should make complaints through official school channels rather than posting them on social networking sites and apps
- Parents/Carers should not post malicious or fictitious comments on social networking sites and apps about any member of the school community
- Parents/Carers must not create social media accounts which appear to be associated with the school i.e. class group pages on Facebook.
- Parents/Carers can "report" any unpleasant comments or content to Facebook or other social networking sites and apps, who may remove comments and block/ban users who break these rules.

In the event that any pupil or parent/carer of a child/ren being educated at Haynes Lower School and Nursery is found to be posting libellous or defamatory comments on Facebook or other social network sites and apps, they will be reported to the appropriate 'report abuse' section of the network site. All social network sites and apps have clear rules about the content which can be posted on the site and they provide robust mechanisms to report contact or activity which breaches this.

The school will also expect that any parent/carer or pupil removes such comments immediately. In serious cases the school will also consider its legal options to deal with any such misuse of social networking and other sites and apps. Additionally, and perhaps more importantly, is the issue of cyber bullying and the use by any member of the school community to publicly humiliate another by inappropriate social network entry. We will take and deal with this as a serious incident of school bullying.

We trust that parents, carers and visitors will fully support this Respect Code of Conduct.

Child's Name:

Signed by Parent/Carer:

Date: